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Minutes

Faculty Senate

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1971

June 22, 1971

Faculty Senate

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E A S T E R N      I L L I N O I S      U N I V E R S I T Y  
FACULTY SENATE

Proceedings of June 22, 1971

MEMBERS PRESENT: Katsimpalis, Shuff, Trank, Elliott, Downs, Rearden, Foreman,  
Doughty, Whitlow, Owens, Nichols, Whalin, Smith, Hattabaugh,

MEMBERS ABSENT: Kluge

STUDENT OBSERVERS PRESENT: McIntosh, Contois, Marks

The meeting was called to order by Chairman, Roger Whitlow. The minutes of May 17, 1971 were approved as presented.

EXECUTIVE COMMITTEE REPORT:

Mr. Whitlow welcomed the returning and replacement members of the Senate for the summer. He further reported:

1. The Senate will meet each Tuesday from 7 - 9 p.m. in the Heritage Room of the Union except on July 20 and 27 when the meeting will be in the Wabash Room.
2. Mr. Trank will replace Mr. Lenihan for the summer term on the Council of Instructional Officers.
3. Mr. Smith will serve as parliamentarian for the Senate.
4. A vote of gratitude was extended to Mr. Shuff and the Committee for their work on the Distinguished Faculty Award Program.
5. It was moved by Elliott, seconded by Whalin to add the consideration of a recognition program for retiring faculty to the agenda. The motion passed 12 yes, 2 abstentions.
6. Following a discussion led by Whitlow, Hattabaugh moved, seconded by Katsimpalis, to approve Tuesday, July 6, 1971 the date for a coffee hour in the Fox Ridge Room of the Union to recognize the recipients of the Distinguished Faculty Awards and present the checks. The time will be from 3 to 4 p.m. The motion passed 12 yes, 0 no, 2 abstentions.
7. It was moved by Shuff, seconded by Trank, the Senate request Mr. Holt prepare two checks in the name of Distinguished Faculty Award winners. The motion passed unanimously.
8. Whitlow pointed out that Mr. Nichols, who is Miss Read's replacement, will serve on the Senate this summer instead of Mr. Rawls as was previously announced.
9. The Executive Committee proposed the names of persons to serve on an ad hoc Committee on Department Chairman. Elliott moved acceptance of the list of names as presented by the Committee. Trank seconded the motion. The motion passed 9 yes, 3 no, 1 abstention. The list will be published after the persons have been approached to serve and have accepted.

10. Whitlow reported on the Board of Governor's Meeting held in Springfield June 8-9, 1971. In addition to mentioning new programs that were approved by the Board, he reviewed salient educational legislation now under consideration by the Legislature.

#### COMMITTEE REPORTS:

##### Budget Committee Report

Mr. Whalin reported the appropriation bill for the University had now passed the Senate and is under consideration by the House Appropriation Committee. Action by the House is expected in the very near future.

##### Council on University Planning:

Mr. Smith and Mr. Elliott reported on a special meeting that had been held to establish priorities and combine items deferred in fiscal year 1972 into the new budget which is to be submitted in the near future.

#### COMMUNICATIONS:

1. A letter from the Faculty of the School of Industrial Arts and Technology concerning the renaming of buildings on campus. The letter was referred to the Buildings and Grounds Committee of the Senate. (See appendix 1)
2. A letter of resignation from Daniel Koenig to President Doudna. A motion to publish the letter was made by Rearden, seconded by Foreman. The motion failed 3 yes, 8 no, 2 abstentions.
3. The minutes of the Third Meeting, University Junior College Coordinators held May 6, 1971 were received.
4. The minutes of the June 7, 1971 Council of Faculties Meeting were received and the election of Dr. Hennings as Chairman and Dr. Soderberg as Secretary was noted.
5. A statement on department chairman was received from Western Illinois University and referred to the ad hoc Committee.
6. Letters from the Library Personnel Committee, Dr. Szerenyi, and Vice President Schaefer. Mr. Abell and Miss Hartbank were present to discuss the matter with the Senate. (See appendix 2, 3, 4, 5, 6, 7)

No action was taken by the Senate at this time but the Senate suggested the matter be referred to the University Personnel Committee for clarification.

7. A memorandum from Vice President Holt. (See appendix 8)

Smith moved, seconded by Shuff, to authorize Mr. Holt to invest the funds on behalf of the Senate in other than certificates of

deposit at the highest possible interest rate. Motion passed unanimously.

8. A memorandum from Mr. Tingley. (See appendix 9a)

9. A communication from Vice President Moody. (See appendix 9b)

Mr. Whitlow appointed Nichols, Hattabaugh and Rearden to serve on the Committee and requested the Student Senate appoint three members.

10. A communication from the Student Senate. (See appendix 10)

Referred to Buildings and Grounds Committee for consideration.

11. Received May 12, 1971 minutes from the Council on University Planning.

12. Minutes of the May 6 and 13, 1971 meetings of the Student Senate.

AGENDA:

1. Personnel Matters
  - a. Salary
  - b. Sabatical Leave
  - c. Promotion
  - d. Tenure
  - e. Dismissal
2. Constitutional Amendments
3. Senate Constitution Bylaws
4. Classroom Visitation
5. Registration
6. Creation of and Selection for Administration Positions
7. Recognition for Retiring Faculty

*Wayne Owens*

Wayne Owens, Secretary

# EASTERN ILLINOIS UNIVERSITY

SCHOOL OF INDUSTRIAL ARTS AND TECHNOLOGY  
CHARLESTON, ILLINOIS 61920

To: Dr. Roger Whitlow, Chairman  
Faculty Senate

From: Faculty, School of Industrial Arts and Technology

Date: May 13, 1971

In a special meeting called at 9:00 a.m. on Wednesday, May 12, 1971, in Room 217 of the Applied Arts-Education Center, the faculty of the School of Industrial Arts and Technology unanimously endorsed the following statement:

The faculty of the School of Industrial Arts and Technology objects to the request from the Student Senate asking that either the Applied Arts-Education Center or the University Union be named after the late Dr. Martin Luther King, Jr. We object to this suggestion for two reasons:

1. We believe the name of a building should not be changed once it has gained recognition under the name given.
2. We firmly believe that any building named for a person should be named for persons who have contributed to Eastern Illinois University.

We support the policy which has existed for some time, that as nearly as possible the naming of a building should suggest its primary use. Examples of this are the Fine Arts Center, the Clinical Services building, the Life Science building, the Physical Science building, the Applied Arts-Education Center, and the University Union. At the time the University Union was planned, each faculty member was asked to pledge an amount equal to the fees paid in four years by the students. Those pledging were assured that the building would be called the University Union. Those of us who contributed to the costs of construction of the University Union object to a change in the name on these grounds. With the exception of Lincoln-Douglas and Stevenson Residence Halls, all buildings are named after persons who have served Eastern. We have a long list of worthy persons who have given generously of themselves for many years. We should honor these rather than those who have never heard of Eastern Illinois University. The country is crowded with schools and expressways named after MacArthur, Stevenson, Kennedy, Eisenhower, King, and others who happened to be heroes at the opportune time for naming a building or a road.

*W D Coleman*

M e m o r a n d u m

E A S T E R N I L L I N O I S U N I V E R S I T Y  
B O O T H L I B R A R Y

To: Mr. Roger Whitlow  
Chairman, Faculty Senate  
From: Library Personnel Committee  
Subject: Library Staff  
Date: June 1, 1971

The Library Personnel Committee wishes to bring to your attention the following situation which has arisen since recent resignations:

Two professional librarians, each with the rank of Instructor, have resigned, effective July 1, 1971. One is being replaced by an exceptionally well qualified man with the rank of Assistant Professor. The other professional position, and a half-time position are to be filled by graduates of Eastern's Department of Library Science. These people are apparently being brought in as Faculty Assistants, although they have the full professional Master's Degrees in Library Science.

The Library cannot afford to be in the position of having such a discrepancy in the ranks and qualifications of the professional staff. This proposed set-up will cause numerous personal and staffing problems. This is particularly important in view of the recommendation by Dr. B. J. Szerenyi last spring to do away completely with the library Faculty Assistants, since they did not have master's degrees in Library Science to qualify them for the full professional slots. However, one individual without such a degree is being retained with the understanding that the Library Science degree be obtained in the near future.

The Board of Higher Education, in its Master Plan, Phase III, as revised May 1971, p. 79, states that professional librarians should be recognized as key members of the academic community, with full faculty status. In order to be considered on an equivalent level with the faculty in general, the Librarians must continue to maintain the same high standards as the teaching faculty.

Respectfully submitted

*Mary Elizabeth Scott, chairman*

The Library Personnel Committee

Copy to: Dr. P. Scott Smith  
Dr. Quincy Doudna  
Dr. Jerry Ellis  
Dr. B. J. Szerenyi  
Dr. Martin Schaefer  
Dr. Peter Moody

Mr. Roger Whitlow, Chairman  
Faculty Senate  
Eastern Illinois University  
Charleston, Illinois 61920

(Appendix 3)

Dear Mr. Whitlow:

The Professional Librarians of the staff of Booth Library have become increasingly concerned over the proposals that have been presented to the Board of Governors concerning the relationship of the Non-Teaching Professional Staff Members, apparently defined as those without formal class-room responsibilities, to the rest of the academic faculty.

In the May 17, 1971, of the EIU Faculty Senate Proceedings\* appear two alarming implications.

- First (p.2-3) the librarians are included, we assume, in the phrase "learning aid enterprises," in the policy for Tenure for Non-Teaching Professional Staff Members, as introduced for consideration by the Council of Faculties, from the Council of Presidents.
- Second (p.4) Dr. Morton is quoted as believing that the "traditional tenure" is not appropriate, since the idea of tenure "grows out of the academic freedom concept."

As professional librarians, we must point out some most relevant points:

- A. The concept of intellectual and academic freedom is vital to the foundation of librarianship. We must have the professional freedom to select and distribute the materials necessary for the proper functioning of a library, without risk of censorship. Fortunately, Booth Library has so far escaped a major confrontation in this area, but that does not mean that one cannot arise.
- B. The Library is now an academic department and is accepted as such by all other state universities in Illinois.
- C. Our requirements for education, tenure, salary, and Sabbaticals are now, and should continue to be, exactly the same as those for the teaching faculty with equivalent ranks. To remove these would certainly be a backward step, not at all in conformity with the pronounced recommendation of the Board of Higher Education's Master Plan, Phase III, as revised May 1971, p. 79, that professional librarians be recognized as key members of the academic community, with full faculty status.

On behalf of the professional librarians in all the state colleges, we ask you to consider the above statements and clarify them for us. As individuals, it may not be necessary for us to be addressed as Professor So-and-so, but we do need the equivalent ranks so that we can be more easily accepted as equals in the academic climate in which we work. Local campus climate is favorable towards including the Librarians within the term "Faculty." During the attempt two or three years ago to construct a Faculty Senate Constitution, it was decided by referendum that we be considered as part of the "Teaching-Faculty," since a great part of our public work is on an individual teaching or tutorial basis.

Mary Elizabeth Scott, Chairman  
Booth Library Personnel Committee

Extracted from:

EASTERN ILLINOIS UNIVERSITY  
FACULTY SENATE

Proceedings of May 17, 1971

- p.2 The following proposed policy was introduced for consideration by the Council of Faculties for their consideration:

"Tenure For Non-Teaching Professional Staff Members"

"The Council of Presidents has adopted in principle the concept of tenure for those institutional staff members who are covered by neither academic tenure nor the protection of civil service. It is expected that proposed policy changes to implement the principle will be developed for presentation to the Board at a meeting in the near future.

- p.3 "Increasingly, universities have professional staff people in a variety of service and administrative activities who have advanced professional preparation. Some of the areas include counseling, data processing, learning aid enterprises, business operations, health services, etc."

"It is felt that these professional individuals deserve the status and general security of reasonable tenure provisions without forcing them unnaturally into the mold of the teaching faculty tenure system through possible membership in an academic department."

- p.4 B. Received from Arthur Scharf, Chairman of the Council of Faculties, a letter in which appears the following:

"The Council of Faculties wishes to apprise the various Faculty Senates of a pending proposal before the Council of Presidents, the details of which have not yet been announced, to grant tenure to administrators in their administrative capacity. The Council of Faculties recommends that each Senate take appropriate action to insure that its thinking contribute (sic) to the later policy formulations on this subject by the Council of Presidents and the Council of Faculties."

Attached to Mr. Scharf's letter is a copy of a letter from Dr. Morton, Executive Officer of the Board of Governors, to Dr. Sachs, President of Northeastern Illinois State College, and a copy of a letter from Mr. Scharf to Dr. Morton. Dr. Morton says that, while administrative personnel and other non-teaching personnel deserve some form of job protection, he does not feel that "traditional tenure" is appropriate in those cases, inasmuch as the idea of tenure "grows out of the academic freedom concept." Mr. Scharf, in his letter to Dr. Morton says, "We await with interest and shall carefully review any official proposal from the Council of Presidents. However, we urge that no precipitate or unilateral action be attempted on a policy of such wide-ranging significance to faculties as well as to administrators."



BOOTH LIBRARY  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, ILLINOIS 61920  
June 9, 1971

Miss Mary Elizabeth Scott, Chairman  
The Library Personnel Committee  
Eastern Illinois University  
Charleston, Illinois 61920

Dear Miss Scott:

I understand the concern of the Library Personnel Committee expressed in their June 1st letter. I hope that the Council of Presidents' idea of degrading the librarian profession to a "learning aid enterprise" and changing the status of the librarians, won't be adopted by the Board of Governors.

You know that English is my second language, I had to rely on the interpretation of the word "faculty" in the Webster's Seventh New Collegiate Dictionary kept in my office. One of the definitions in my Webster's: "faculty is the teaching and administrative staff and those members of the administration having academic rank in an academic institution." The Council of Presidents is making an attempt to give a new interpretation to this word, by applying it to the teaching faculty alone. Even if they are trying to deny the full faculty status and rank for the administrative staff, they are wrong in placing the libraries in the same group with the business operations, health and computer services. The librarians are proud to consider themselves as part of the teaching process, although they don't teach in classes.

I have just four more questions concerning this proposal:

(a) If this proposal should be accepted, what would be the status of the persons who do not teach at all, but do research instead at the universities? Will they be regarded as learning aid interpreters, or what else? According to the proposal they couldn't be regarded as members of the teaching faculty. I am sure that President-elect Fite will not agree with it.

(b) Nobody can deny the role of the professional librarians in research. How many "teaching" faculty members depend upon the help of the librarians? In the preface of scholarly books many times there are a few words of acknowledgement and thanks for one or two librarians for their help in research for the author. Is that kind of help administrative? Definitely not.

(c) When the librarians help the students with their studies, is that work administrative? Isn't it closer to the duties of the teaching faculty than to the persons assigned to business, health or computer services?

(d) Librarians at state universities outside the jurisdiction of the Board of Governors have full faculty status including faculty rank. At these universities there is no Ph.D. or doctorate required to reach the rank of full professor either.

I hope that the Board of Governors will take these thoughts into consideration and won't degrade the libraries as "learning aid enterprises" to the level of business enterprises.

Yours truly,



B. J. Szerenyi  
Director of Library Services

cc: President Doudna  
Vice President Moody  
Vice President Schaefer  
Dr. Jerry Ellis  
Dr. P. Scott Smith  
Mr. Roger Whitlow ✓

**EASTERN ILLINOIS UNIVERSITY**

**CHARLESTON, ILLINOIS 61920**

**Vice President for Development  
and Staffing**

**581-3020**

**June 7, 1971**

Miss Mary Elizabeth Scott, Chairman  
The Library Personnel Committee  
Booth Library

Dear Miss Scott:

In reference to your letter of June 1, 1971, I feel it is important that the role of my office in personnel affairs be clarified. My role is limited to the staffing function, basically the administration of procedures designed to disseminate information regarding position vacancies and to eventually bring selected candidates and the interviewing officers together. Following the interviews, recommendations for employment are forwarded through my office to the President.

The Office of the Vice President for Development and Staffing is not involved directly in developing policy relating to personnel matters such as rank and tenure. These items, matters of concern as expressed in your memorandum, are rightfully under consideration by the Board of Governors.

I note that President Doudna has responded to your memorandum of June 1st. In addition to supporting the concept of tenure for all faculty members, he suggests the development of two or three sets of parallel ranks which would signify the staff member's area of professional competence. It appears logical to me that such an arrangement would extend to each staff member the satisfaction and pride desired in his role at this institution.

I am sorry that I cannot be of further assistance to you in this matter. However, I believe you have brought your concern to the attention of those individuals and groups on this campus, and without, who can rightfully give the matter full consideration.

Sincerely yours,



**Martin Schaefer, Vice President for  
Development and Staffing**

**MS:ra**

**xc: President Doudna  
Vice President Moody  
Faculty Personnel Committee  
Faculty Senate ✓  
Files**

**EASTERN ILLINOIS UNIVERSITY**  
**Office of Business Services**

**MEMORANDUM**

June 8, 1971

**TO:** Chairman, Faculty Senate  
**FROM:** Vice President for Business Services  
**SUBJECT:** Faculty Social Committee

Dr. Whitlow:

For a number of years Eastern Illinois University's share of profits from the vending machines in Coleman Hall and the Applied Arts Center have been deposited in the Faculty Social Committee agency account.

Several years ago we requested approval to invest these funds and were authorized to invest the funds available at that time in the Eastern Illinois University Credit Union. The E. I. U. Credit Union has liquidated its assets and gone out of business. We have received \$3,363.72 from them and have deposited these funds in the Faculty Social Committee account.

There is now a balance in this account exceeding \$6,600.00. Two Distinguished Faculty Awards are to be paid from these funds but we have not received a request for such payment at this time.

It would be our suggestion that we be authorized to withhold in this account the necessary \$1,000.00 to pay these awards. Then it would be our suggestion that the balance of \$5,600.00 be invested in either a time deposit with a local bank or with a local Savings and Loan Association. Please advise how you wish this handled.



cc: Mr. Zane  
Mrs. Stillions

(Appendix 9a)

EASTERN ILLINOIS UNIVERSITY

Provost and Vice President for Academic Affairs

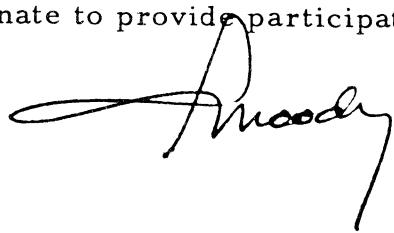
To: Chairman, Faculty Senate

Date: 14 May 1971

The last item under Old Business in the Faculty Senate proceedings, 4 May, mentions a joint committee of the FS and CIO to revise the CIO's recommended list of professional duties. If such a committee is formed, I am asking, by this memo these CIO members to serve:

Dean Giffin  
Dean Hare  
Dean Lowell

Since the matter largely concerns faculty-student relationships, I suggest that the FS ask the Student Senate to provide participating student members to the joint committee.



dw

cc: Dean Giffin  
Dean Hare  
Dean Lowell

(Appendix 9b)

EASTERN ILLINOIS UNIVERSITY  
INTERDEPARTMENTAL COMMUNICATION

To Faculty Senate

Date May 27, 1971

Subject \_\_\_\_\_

From Donald F. Tingley

I would like to take this opportunity to thank the Faculty Senate for giving me the Distinguished Faculty Award for 1971. The honor is much appreciated. I was especially pleased to be able to share in this with Pat O'Brien. It has been my pleasure to know him for many years. He is one of the fine human beings of this world.



EASTERN ILLINOIS UNIVERSITY

STUDENT GOVERNMENT

*Speaker of the Senate*

(217) 581-5522

Charleston, Illinois 61920

May 19, 1971

Mr. Roger Whitlow, Chairman  
Faculty Senate  
Coleman Hall  
Eastern Illinois University

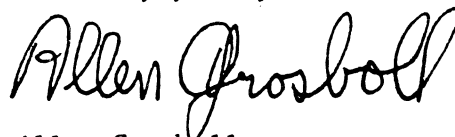
Dear Mr. Whitlow:

Thursday, May 13, the Student Senate passed the following recommendations:

- 1) Whichever building, the Union or the Applied Arts, is not named after Dr. Martin Luther King, Jr., be named after Robert F. Kennedy.
- 2) That one wing of the Science Building be named after George Washington Carver and that the other be named after Albert Einstein.

Please refer these recommendations to the Grounds Committee of the Faculty Senate.

Sincerely yours,



Allen Grosboll  
Speaker of the Senate

knd